

**SURVEY OF SEXUAL VICTIMIZATION: 2023****Substantiated Incident Form (Juvenile)**U.S. DEPARTMENT OF JUSTICE  
BUREAU OF JUSTICE STATISTICS  
and ACTING AS COLLECTION AGENT  
U.S. DEPT. OF COMMERCE  
U.S. CENSUS BUREAUIncident Number 2 out of 3**1. Did the incident include repeated behaviors?**01 ☐ Yes 02 ☒ NoIf "Yes" → a. On approximately, how many  
different dates did it occur? . . . \_\_\_\_\_→ b. On what date did the most  
recent incident occur?

Month Day Year

\_\_\_\_\_

If "No" → a. On what date did the incident  
occur?

Month Day Year

04 20 2 0 2 4

**2. In what facility did the incident occur?**

Martin Hall Juvenile Detention Center

City State

Medical Lake WA

**3. Where did the incident occur? (Mark all that apply.)**

- 01 ☒ In the victim's cell or room (If the victim and perpetrator share a cell or room, count as the victim's cell)
- 02 ☐ In the perpetrator's cell or room
- 03 ☐ In a dormitory or other multiple housing unit
- 04 ☐ In a common area (e.g., shower, dayroom, bathroom)
- 05 ☐ In a temporary holding cell or intake area within the facility
- 06 ☐ In a program service area (e.g., commissary, kitchen, storage, laundry, cafeteria, workshop, hallway)
- 07 ☐ In an instructional area (e.g., classroom, school, library, conference room)
- 08 ☐ In a recreation area (e.g., yard, courtyard, gymnasium)
- 09 ☐ In a medical area (e.g., infirmary, health clinic)
- 10 ☐ In a staff area (e.g., office, break room, counselor's office)
- 11 ☐ Off-site or while in transit
- 12 ☐ Other – Specify
- 13 ☐ Location unknown
- 14 ☐ Location not applicable (e.g., involved written, phone, or virtual communication)

**4. Did the incident take place in an area subject to video monitoring? (Mark all that apply.)**

- 01 ☐ Yes 03 ☐ Unknown
- 02 ☒ No

**5. What time did the incident occur? (Mark all that apply.)**

- 01 ☐ Morning (6 a.m. to 11:59 a.m.)
- 02 ☐ Afternoon (noon to 5:59 p.m.)
- 03 ☐ Evening (6 p.m. to 11:59 p.m.)
- 04 ☐ Overnight (midnight to 5:59 a.m.)
- 05 ☒ Time unknown

**6. Who reported the incident? (Mark all that apply.)**

- 01 ☒ Victim
- 02 ☐ Another youth (nonvictim)
- 03 ☐ Victim's family, friend, or legal guardian
- 04 ☒ Correctional officer or front-line staff
- 05 ☐ Administrative staff
- 06 ☐ Medical, healthcare, or mental health staff
- 07 ☐ Instructor, teacher, or counselor
- 08 ☐ Other staff (e.g., kitchen worker, maintenance staff)
- 09 ☐ Chaplain or other religion official
- 10 ☐ Perpetrator
- 11 ☐ Perpetrator's family, friend, or legal guardian
- 12 ☐ Grievance coordinator, grievance process, or ombuds
- 13 ☐ Attorney (victim's or perpetrator's)
- 14 ☐ Confidential informant, anonymous tip, hotline, or through monitoring (e.g., camera, telephone, or mail)
- 15 ☐ Other – Specify

**7. What was the type of sexual victimization incident? (See definitions on page 9.)**

- 01 ☐ Youth-on-youth sexual abuse  
→ **Complete sections A and B**
- 02 ☒ Youth-on-youth sexual harassment  
→ **Complete sections A and B**
- 03 ☐ Staff-on-youth sexual abuse  
→ **Complete sections A and C**
- 04 ☐ Staff-on-youth sexual harassment  
→ **Complete sections A and C**

**Burden Statement**

Under the Paperwork Reduction Act, we cannot ask you to respond to a collection of information unless it displays a currently valid OMB control number. The burden of this collection is estimated to average 30 minutes per response, including reviewing instructions, searching existing data sources, gathering necessary data, and completing and reviewing this form. Send comments regarding this burden estimate or any aspect of this survey, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. Do not send your completed form to this address.

## Section A VICTIMS OF SEXUAL VICTIMIZATION

### 8. How many victims were involved in the incident?

Number of victims . . . . 2

→ If more than two victims were involved, please complete this form online.

### 9. Victim #1: What was the victim's sex assigned at birth?

Sex is a multidimensional construct based on a cluster of anatomical and physiological traits that include external genitalia, secondary sex characteristics, gonads, chromosomes, and hormones.

- 01 ☐ Male  
02 ☒ Female

### 10. Victim #1: What was the victim's gender identity?

Gender identity is a person's core internal understanding or sense of who they are regardless of sex assigned at birth.

- 01 ☐ Male  
02 ☒ Female  
03 ☐ Transgender (A person whose gender identity is different from the person's sex assigned at birth.)  
04 ☐ Intersex (A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female. Intersex medical conditions are sometimes referred to as differences in sex development.)  
05 ☐ Gender nonconforming (A person whose gender identity does not conform to traditional societal gender expectations.)  
06 ☐ Other – Specify \_\_\_\_\_  
07 ☐ Unknown

### 11. Victim #1: What was the victim's age at the time of the incident?

13 years

### 12. Victim #1: What was the victim's race or ethnicity? (Mark all that apply.)

- 01 ☐ White  
02 ☐ Black or African American  
03 ☐ Hispanic or Latino  
04 ☐ American Indian or Alaska Native  
05 ☐ Asian  
06 ☐ Native Hawaiian or Pacific Islander  
07 ☐ Middle Eastern or North African  
08 ☐ Other racial category in your information system – Specify ☒

### 13. Victim #1: What was the victim's citizenship?

- 01 ☒ A U.S. citizen  
02 ☐ Not a U.S. citizen  
03 ☐ Of unknown citizenship status

### 14. Victim #1: Was the victim identified as having any of the following disabilities at the time of the incident? (Mark all that apply.)

Disability is defined as (a) A physical or mental impairment that substantially limits one or more of the major life activities of [an] individual, (b) a record of such an impairment, or (c) being regarded as having such an impairment.

- 01 ☐ A serious and persistent mental illness (e.g., bipolar disorder, major depression, obsessive compulsive disorder, post-traumatic stress disorder, schizophrenia, etc.)  
02 ☐ A cognitive impairment or intellectual disability (e.g., ADHD, autism spectrum disorder, dementia, a learning disability, etc.)  
03 ☐ A physical impairment or disability (e.g., back or spinal injury, blindness or low vision, deafness or hearing loss, diabetes, epilepsy, heart disease, mobility impairments, etc.)

### 15. Victim #1: Did the victim sustain any physical injury during the incident?

- 01 ☐ Yes 02 ☒ No 03 ☐ Unknown

If "Yes" → a. What injuries occurred?  
(Mark all that apply.)

- 01 ☐ Bruises, black eye, sprains, cuts, scratches, swelling, welts  
02 ☐ Bites  
03 ☐ Burns  
04 ☐ Chipped or knocked out teeth  
05 ☐ Anal or vaginal tearing  
06 ☐ Knocked unconscious  
07 ☐ Broken bones  
08 ☐ Knife or stab wounds  
09 ☐ Internal injuries  
10 ☐ Other – Specify ☒

→ b. Did the victim receive medical treatment for these injuries?

- 01 ☐ Yes 02 ☐ No 03 ☐ Unknown

### 16. Victim #1: After the incident was reported, was the victim – (Mark all that apply.)

- 01 ☒ Provided with counseling or mental health treatment  
02 ☐ Given a medical examination  
03 ☐ Administered a sexual assault kit  
04 ☐ Given post-exposure prophylaxis (PEP) and/or emergency contraception  
05 ☐ Given a pregnancy test  
06 ☐ Tested for HIV/AIDS  
07 ☐ Tested for other sexually transmitted infections  
08 ☐ Offered but declined testing or treatment and/or counseling  
09 ☐ Already released/discharged  
10 ☐ None of the above

## Section A VICTIMS OF SEXUAL VICTIMIZATION

### 17. Victim #1: After the incident was reported, was the victim – (Mark all that apply.)

- 01 ☒ Separated from perpetrator  
 02 ☐ Confined to own cell or room  
 03 ☐ Placed in or returned to restrictive housing  
 04 ☐ Placed in a medical unit, ward, or hospital  
 05 ☐ Placed in camera room, under close surveillance, or increased supervision  
 06 ☐ Transferred to another housing unit or dorm, or given a single room or cell  
 07 ☐ Given a higher custody level or different unit within the facility  
 08 ☐ Transferred to another facility  
 09 ☐ Issued disciplinary report or loss of privileges  
 10 ☐ Other – Specify

11 ☐ None of the above

→ If there were no other victims, please skip to Section B on pages 4-5 if the incident involved a youth perpetrator or Section C on pages 6-7 if the incident involved a staff perpetrator.

### 18. Victim #2: What was the victim's sex assigned at birth?

- 01 ☐ Male  
 02 ☒ Female

### 19. Victim #2: What was the victim's gender identity?

- 01 ☐ Male  
 02 ☒ Female  
 03 ☐ Transgender  
 04 ☐ Intersex  
 05 ☐ Gender nonconforming  
 06 ☐ Other – Specify         
 07 ☐ Unknown

### 20. Victim #2: What was the victim's age at the time of the incident?

16 years

### 21. Victim #2: What was the victim's race or ethnicity? (Mark all that apply.)

- 01 ☒ White  
 02 ☐ Black or African American  
 03 ☐ Hispanic or Latino  
 04 ☐ American Indian or Alaska Native  
 05 ☐ Asian  
 06 ☐ Native Hawaiian or Pacific Islander  
 07 ☐ Middle Eastern or North African  
 08 ☐ Other racial category in your information system – Specify

### 22. Victim #2: What was the victim's citizenship?

- 01 ☒ A U.S. citizen  
 02 ☐ Not a U.S. citizen  
 03 ☐ Of unknown citizenship status

### 23. Victim #2: Was the victim identified as having any of the following disabilities at the time of the incident? (Mark all that apply.)

- 01 ☐ A serious and persistent mental illness (e.g., bipolar disorder, major depression, obsessive compulsive disorder, post-traumatic stress disorder, schizophrenia, etc.)  
 02 ☐ A cognitive impairment or intellectual disability (e.g., ADHD, autism spectrum disorder, dementia, a learning disability, etc.)  
 03 ☐ A physical impairment or disability (e.g., back or spinal injury, blindness or low vision, deafness or hearing loss, diabetes, epilepsy, heart disease, mobility impairments, etc.)

### 24. Victim #2: Did the victim sustain any physical injury during the incident?

- 01 ☐ Yes 02 ☒ No 03 ☐ Unknown

If "Yes" → a. What injuries occurred?  
 (Mark all that apply.)

- 01 ☐ Bruises, black eye, sprains, cuts, scratches, swelling, welts  
 02 ☐ Bites  
 03 ☐ Burns  
 04 ☐ Chipped or knocked out teeth  
 05 ☐ Anal or vaginal tearing  
 06 ☐ Knocked unconscious  
 07 ☐ Broken bones  
 08 ☐ Knife or stab wounds  
 09 ☐ Internal injuries  
 10 ☐ Other – Specify

→ b. Did the victim receive medical treatment for these injuries?

- 01 ☐ Yes 02 ☐ No 03 ☐ Unknown

### 25. Victim #2: After the incident was reported, was the victim – (Mark all that apply.)

- 01 ☒ Provided with counseling or mental health treatment  
 02 ☐ Given a medical examination  
 03 ☐ Administered a sexual assault kit  
 04 ☐ Given post-exposure prophylaxis (PEP) and/or emergency contraception  
 05 ☐ Given a pregnancy test  
 06 ☐ Tested for HIV/AIDS  
 07 ☐ Tested for other sexually transmitted infections  
 08 ☐ Offered but declined testing or treatment and/or counseling  
 09 ☐ Already released/discharged  
 10 ☐ None of the above

**26. Victim #2: After the incident was reported, was the victim – (Mark all that apply.)**

- 01 ☒ Separated from perpetrator
- 02 ☐ Confined to own cell or room
- 03 ☐ Placed in or returned to restrictive housing
- 04 ☐ Placed in a medical unit, ward, or hospital
- 05 ☐ Placed in camera room, under close surveillance, or increased supervision
- 06 ☐ Transferred to another housing unit or dorm, or given a single room or cell
- 07 ☐ Given a higher custody level or different unit within the facility
- 08 ☐ Transferred to another facility
- 09 ☐ Issued disciplinary report or loss of privileges
- 10 ☐ Other – Specify ✓

11 ☐ None of the above

**Section B YOUTH PERPETRATORS OF SEXUAL VICTIMIZATION**

→ If the perpetrator was a staff member, go to Section C on pages 6-7.

**27. What was the nature of the incident? (Mark all that apply.)**

- 01 ☒ Repeated verbal comments or gestures of a derogatory or offensive sexual nature
- 02 ☐ Repeated and unwelcome sexual advances or requests for sexual favors
- 03 ☐ Indecent exposure, masturbation, voyeurism, or other actions of a derogatory sexual nature
- 04 ☐ Intentional and nonconsensual or coerced touching of the genitalia, anus, groin, breast, inner thigh, or the buttocks
- 05 ☐ Nonconsensual sexual act that resulted from pressure or coercion (without force)
- 06 ☐ Nonconsensual sexual act that resulted from physical force (or the threat of force)
- 07 ☐ Other – Specify ✓

**28. What types of pressure, coercion, or force occurred as part of the incident? (Mark all that apply.)**

- 01 ☐ Persuasion or talked into sexual activity
- 02 ☐ Bribery or blackmail
- 03 ☐ Gave the victim drugs or alcohol
- 04 ☐ Offered protection from other youth
- 05 ☐ Threats made (e.g., threatened harm to victim or victim's family, threatened with a weapon)
- 06 ☐ Unwanted touching, grabbing, or groping of the victim by surprise or while the victim was asleep or incapacitated
- 07 ☐ Physically held victim down or restrained in some way, including having other youth restrain the victim
- 08 ☐ Physical harm or injury
- 09 ☐ Other – Specify ✓

10 ☒ None of the above

**29. How many youth perpetrators were involved in the incident?**

Number of youth perpetrators . . . . 1

→ If more than two youth perpetrators were involved, please complete this form online.

**30. Perpetrator #1: What was the youth perpetrator's sex assigned at birth?**

Sex is a multidimensional construct based on a cluster of anatomical and physiological traits that include external genitalia, secondary sex characteristics, gonads, chromosomes, and hormones.

- 01 ☒ Male
- 02 ☐ Female

**31. Perpetrator #1: What was the youth perpetrator's gender identity?**

Gender identity is a person's core internal understanding or sense of who they are regardless of sex assigned at birth.

- 01 ☒ Male
- 02 ☐ Female
- 03 ☐ Transgender (A person whose gender identity is different from the person's sex assigned at birth.)
- 04 ☐ Intersex (A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female. Intersex medical conditions are sometimes referred to as differences in sex development.)
- 05 ☐ Gender nonconforming (A person whose gender identity does not conform to traditional societal gender expectations.)
- 06 ☐ Other – Specify \_\_\_\_\_
- 07 ☐ Unknown



**32. Perpetrator #1: What was the youth perpetrator's age at the time of the incident?**

17 years

**33. Perpetrator #1: What was the youth perpetrator's race or ethnicity?**  
(Mark all that apply.)

- 01 ☒ White
- 02 ☐ Black or African American
- 03 ☐ Hispanic or Latino
- 04 ☐ American Indian or Alaska Native
- 05 ☐ Asian
- 06 ☐ Native Hawaiian or Pacific Islander
- 07 ☐ Middle Eastern or North African
- 08 ☐ Other racial category in your information system – Specify ☒

**34. Perpetrator #1: After the incident, was the youth perpetrator – (Mark all that apply.)**

- 01 ☐ Confined to own cell or room
- 02 ☐ Placed in or returned to restrictive housing
- 03 ☒ Placed in higher custody level, restricted unit or program, within the same facility
- 04 ☒ Transferred to other unit/cell or separated from victim
- 05 ☐ Transferred to another facility
- 06 ☐ Sent to counseling or mental health treatment
- 07 ☐ Given medical treatment or testing (e.g., post-exposure prophylaxis (PEP), HIV/AIDS)
- 08 ☐ Loss of "good/gain" time, increase in "bad" time or delayed release
- 09 ☐ Given extra work
- 10 ☐ Loss of privileges, disciplinary report or conduct violation, or other reprimand
- 11 ☐ Arrested or referred to law enforcement agency
- 12 ☐ Referred for prosecution or indicted
- 13 ☐ Convicted, plead guilty, given new sentence, or fined
- 14 ☐ Awaiting a legal outcome
- 15 ☐ Other – Specify ☒

→ If there were no other perpetrators, please skip to Notes on page 8 (if applicable) or submit form.

**35. Perpetrator #2: What was the youth perpetrator's sex assigned at birth?**

- 01 ☐ Male
- 02 ☐ Female

**36. Perpetrator #2: What was the youth perpetrator's gender identity?**  
(See definitions on page 9.)

- 01 ☐ Male
- 02 ☐ Female
- 03 ☐ Transgender
- 04 ☐ Intersex
- 05 ☐ Gender nonconforming
- 06 ☐ Other – Specify ☒
- 07 ☐ Unknown

**37. Perpetrator #2: What was the youth perpetrator's age at the time of the incident?**

\_\_\_\_\_ years

**38. Perpetrator #2: What was the youth perpetrator's race or ethnicity?**  
(Mark all that apply.)

- 01 ☐ White
- 02 ☐ Black or African American
- 03 ☐ Hispanic or Latino
- 04 ☐ American Indian or Alaska Native
- 05 ☐ Asian
- 06 ☐ Native Hawaiian or Pacific Islander
- 07 ☐ Middle Eastern or North African
- 08 ☐ Other racial category in your information system – Specify ☒

**39. Perpetrator #2: After the incident, was the youth perpetrator – (Mark all that apply.)**

- 01 ☐ Confined to own cell or room
- 02 ☐ Placed in or returned to restrictive housing
- 03 ☐ Placed in higher custody level, restricted unit or program, within the same facility
- 04 ☐ Transferred to other unit/cell or separated from victim
- 05 ☐ Transferred to another facility
- 06 ☐ Sent to counseling or mental health treatment
- 07 ☐ Given medical treatment or testing (e.g., post-exposure prophylaxis (PEP), HIV/AIDS)
- 08 ☐ Loss of "good/gain" time, increase in "bad" time or delayed release
- 09 ☐ Given extra work
- 10 ☐ Loss of privileges, disciplinary report or conduct violation, or other reprimand
- 11 ☐ Arrested or referred to law enforcement agency
- 12 ☐ Referred for prosecution or indicted
- 13 ☐ Convicted, plead guilty, given new sentence, or fined
- 14 ☐ Awaiting a legal outcome
- 15 ☐ Other – Specify ☒

**Section C STAFF PERPETRATORS OF  
SEXUAL VICTIMIZATION**

→ If the perpetrator was a youth, go to  
Section B on pages 4-5.

**40. What was the nature of the incident?**  
(Mark all that apply.)

- 01 ☐ Repeated suggestive, derogatory, or obscene verbal comments or gestures of a sexual nature
- 02 ☐ Wrote letters, showed pictures, talked on the phone, or through video conferencing
- 03 ☐ Exhibited grooming or manipulative behaviors such as providing gifts, special privileges, or favors to youth
- 04 ☐ Indecent exposure, invasion of privacy, or voyeurism
- 05 ☐ Any attempt, threat, or request related to abusive sexual contact or sexual acts
- 06 ☐ Any touching or kissing for sexual gratification
- 07 ☐ Pressure or abuse of power resulting in a sexual act
- 08 ☐ Physical force resulting in a sexual act
- 09 ☐ Other – Specify ☒

**41. How many staff perpetrators were involved in the incident?**

Number of staff . . . .

→ If more than two staff were involved, please complete this form online.

**42. Staff #1: What was the staff perpetrator's gender?**

- 01 ☐ Male
- 02 ☐ Female

**43. Staff #1: What was the staff perpetrator's age at the time of the incident?**

\_\_\_\_\_ years

**44. Staff #1: What was the staff perpetrator's race or ethnicity?** (Mark all that apply.)

- 01 ☐ White
- 02 ☐ Black or African American
- 03 ☐ Hispanic or Latino
- 04 ☐ American Indian or Alaska Native
- 05 ☐ Asian
- 06 ☐ Native Hawaiian or Pacific Islander
- 07 ☐ Middle Eastern or North African
- 08 ☐ Other racial category in your information system – Specify ☒

**45. Staff #1: Was the staff perpetrator involved in the incident –**

- 01 ☐ Full- or part-time paid employee
- 02 ☐ Contract employee or vendor
- 03 ☐ Volunteer or intern
- 04 ☐ Other – Specify ☒

**46. Staff #1: What was the primary position description of the staff perpetrator involved in the incident?**

- 01 ☐ Correctional officer, supervisory or security staff, or direct care staff
- 02 ☐ Maintenance and other facility support staff, including groundskeepers, janitors, cooks, and drivers
- 03 ☐ Medical or healthcare staff, including counselors, doctors, dentists, psychologists, psychiatrists, social workers, nurses, and medical assistants
- 04 ☐ Education staff, including instructors, teachers, librarians, and education assistants
- 05 ☐ Member of the clergy or chaplaincy
- 06 ☐ Administrator, including wardens, superintendents, assistants and others in administrative positions
- 07 ☐ Clerical staff including secretaries, clerks, receptionists, and other administrative support
- 08 ☐ Other program staff
- 09 ☐ Volunteers or interns
- 10 ☐ Other staff – Specify ☒

**47. Staff #1: At the time of the incident, how long had the staff perpetrator worked at the facility?**

- 01 ☐ Less than 6 months
- 02 ☐ 6 months to 1 year
- 03 ☐ 1 to 5 years
- 04 ☐ 6 to 10 years
- 05 ☐ 11 or more years

**48. Staff #1: After the incident, was the staff perpetrator –** (Mark all that apply.)

- 01 ☐ Sent to training or counseling
- 02 ☐ Reprimanded or disciplined
- 03 ☐ Transferred to another facility or unit
- 04 ☐ Demoted, diminished responsibilities, suspended temporarily, or placed on administrative leave
- 05 ☐ Discharged, terminated, or contract not renewed
- 06 ☐ Staff resigned (prior to completion of investigation)
- 07 ☐ Staff resigned (after investigation was completed)
- 08 ☐ Arrested or referred to law enforcement agency
- 09 ☐ Referred for prosecution or indicted
- 10 ☐ Convicted, plead guilty, sentenced, or fined
- 11 ☐ Awaiting a legal outcome
- 12 ☐ Other – Specify ☒

- 13 ☐ No action taken

→ If there were no other staff perpetrators involved, please skip to Notes on page 8 (if applicable) or submit form.

**49. Staff #2: What was the staff perpetrator's gender?**

- 01 ☐ Male  
02 ☐ Female

**50. Staff #2: What was the staff perpetrator's age at the time of the incident?**

\_\_\_\_\_ years

**51. Staff #2: What was the race/ethnic origin of the staff perpetrator involved in the incident?**  
(Mark all that apply.)

- 01 ☐ White  
02 ☐ Black or African American  
03 ☐ Hispanic or Latino  
04 ☐ American Indian or Alaska Native  
05 ☐ Asian  
06 ☐ Native Hawaiian or Pacific Islander  
07 ☐ Middle Eastern or North African  
08 ☐ Other racial category in your information system –  
Specify ☐
- \_\_\_\_\_

**52. Staff #2: Was the staff perpetrator involved in the incident –**

- 01 ☐ Full- or part-time paid employee  
02 ☐ Contract employee or vendor  
03 ☐ Volunteer or intern  
04 ☐ Other – Specify ☐
- \_\_\_\_\_

**53. Staff #2: What was the primary position description of the staff perpetrator involved in the incident?**

- 01 ☐ Correctional officer, supervisory or security staff, or direct care staff  
02 ☐ Maintenance and other facility support staff, including groundskeepers, janitors, cooks, and drivers  
03 ☐ Medical or healthcare staff, including counselors, doctors, dentists, psychologists, psychiatrists, social workers, nurses, and medical assistants  
04 ☐ Education staff, including instructors, teachers, librarians, and education assistants  
05 ☐ Member of the clergy or chaplaincy  
06 ☐ Administrator, including wardens, superintendents, assistants and others in administrative positions  
07 ☐ Clerical staff including secretaries, clerks, receptionists, and other administrative support  
08 ☐ Other program staff  
09 ☐ Volunteers or interns  
10 ☐ Other staff – Specify ☐
- \_\_\_\_\_

**54. Staff #2: At the time of the incident, how long had the staff perpetrator worked at the facility?**

- 01 ☐ Less than 6 months  
02 ☐ 6 months to 1 year  
03 ☐ 1 to 5 years  
04 ☐ 6 to 10 years  
05 ☐ 11 or more years

**55. Staff #2: After the incident, was the staff perpetrator – (Mark all that apply.)**

- 01 ☐ Sent to training or counseling  
02 ☐ Reprimanded or disciplined  
03 ☐ Transferred to another facility or unit  
04 ☐ Demoted, diminished responsibilities, or suspended temporarily, or placed on administrative leave  
05 ☐ Discharged, terminated, or contract not renewed  
06 ☐ Staff resigned (prior to completion of investigation)  
07 ☐ Staff resigned (after investigation was completed)  
08 ☐ Arrested or referred to law enforcement agency  
09 ☐ Referred for prosecution or indicted  
10 ☐ Convicted, plead guilty, sentenced, or fined  
11 ☐ Awaiting a legal outcome  
12 ☐ Other – Specify ☐
- \_\_\_\_\_

- 13 ☐ No action taken

NOTES



## Definitions

### **Sexual victimization**

**Youth-on-youth sexual abuse:** Sexual abuse of a youth, detainee, or resident by another youth, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

- 1) Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
- 2) Contact between the mouth and the penis, vulva, or anus;
- 3) Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
- 4) Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

**Youth-on-youth sexual harassment:** Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one youth, detainee, or resident directed toward another.

**Staff-on-youth sexual abuse:** Sexual abuse of a youth, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the youth, detainee, or resident:

- 1) Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
- 2) Contact between the mouth and the penis, vulva, or anus;
- 3) Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
- 4) Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
- 5) Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
- 6) Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1) - (5) of this section;
- 7) Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of a youth, detainee, or resident, and
- 8) Voyeurism by a staff member, contractor, or volunteer.

**Staff-on-youth sexual harassment:** Repeated verbal comments or gestures of a sexual nature to a youth, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

### **Sex and gender identity**

**Sex:** A multidimensional construct based on a cluster of anatomical and physiological traits that include external genitalia, secondary sex characteristics, gonads, chromosomes, and hormones.

**Gender identity:** A person's core internal understanding or sense of who they are regardless of sex assigned at birth.

**Intersex:** A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female. Intersex medical conditions are sometimes referred to as differences in sex development (DSD).

**Gender nonconforming:** A person whose gender identity does not conform to traditional societal gender expectations.

**Transgender:** A person whose gender identity is different from the person's sex assigned at birth.

### **Disability**

**Disability:** A (1) physical or mental impairment that substantially limits one or more of the major life activities of [an] individual, (2) a record of such an impairment, or (3) being regarded as having such an impairment.